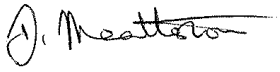
Holyport CE Primary School & Foundation Unit

School Uniform Policy

HOLYPORT CE PRIMARY SCHOOL & FOUNDATION UNIT	
date policy adopted and signed by LGB: on 28/2/2024	NAME AND SIGNATURE Governor/ Chair of Governors:
Name of Head teacher: Amanda Featherstone	Signature of Head teacher: 
Date to be reviewed: March 2025	This policy will be subject to review by the Governing Body in the light of changes in the curriculum or provision or legislation or advice from the ODBE/ODST/LA.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our School's Legal Duties Under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we ask for this to be tied back to reduce the spread of head lice)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves (in school colours) and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via parents@holyportprimaryschool.co.uk who can answer questions about the policy and respond to any requests

3. Limiting The Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
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We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities where possible
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

4.1 Our School's Uniform

The colours of Holyport CE Primary School are grey, maroon and gold.

Winter Uniform

- Grey pinafore dress/skirt or grey trousers (smart, straight leg with pockets)
- White polo shirt (Foundation Stage and Key Stage 1)
- White collared shirt (Key Stage 1 and Key Stage 2)
- School sweatshirt or cardigan (badged and available from School Days Direct)
- School fleece (badged - optional winter layer)
- Tie (from Year 1 and available from School Days Direct)
- White or grey socks
- Grey tights or black leggings may be worn underneath skirts or dresses for religious purposes
- Black sturdy school shoes (boots and trainers are not permitted)
- No nail varnish

Summer Uniform

- As above or yellow check dress - optional summer uniform
- Grey shorts
- School sweatshirt or cardigan (badged and available from School Days Direct)
- White or grey socks
- Black sturdy school shoes (boots and trainers are not permitted)
- No jewellery except stud earrings and watches.
- No nail varnish

Clothes for PE/Games

- Plain black shorts
- School house t-shirt (available from School Days Direct)
- Plimsolls or trainers for outdoor PE
- Plain black tracksuit trousers/jogging bottoms for winter PE
- Pupils arrive at school wearing their PE kit, on the days they have PE only
- On colder days and during the winter months, please can your child also wear their school badged jumper or cardigan to help keep them warm (no hoodies or other jumpers please)

REMINDER! All jewellery and watches must be removed for P.E./Games and long hair must be tied back for health and safety reasons.

4.2 Where to Purchase Uniform

School uniform and bags with our logo can be purchased from School Days Direct, who are based in Slough. They offer an online service and a click and collect option, which means that as well as visiting the shop, you can purchase your uniform online, through their website at www.schooldaysdirect.co.uk and use access code: **SDDHPS**

You will be able to choose if you would like to have your order delivered to our school office for you to collect on a Wednesday, or you are able to collect directly from their store.

Many of our non-badged items i.e. plain white polo shirts are available online or in stores such as local supermarkets, online retailers and high street clothing stores.

Pre-Loved Uniform

The HSA (Holyport School Association) have some sizes of badged sweatshirts, cardigan, summer dresses and sports t-shirts in stock which can be purchased directly from them at their Pre-Loved Uniform sales. The HSA provide opportunities throughout the year to purchase second hand uniform. The HSA have a direct email address which you can make an enquiry to: holyporthsa@gmail.com.

5. Expectations for our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils or their families are also expected to contact the Headteacher via parents@holyportprimaryschool.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher via parents@holyportprimaryschool.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

We advise that parents share any concerns or objections relating to the school uniform in a timely and reasonable manner.

We would always aim to resolve locally or would try to provide support for those struggling with the cost of uniform. Any concerns not able to be resolved would need to be addressed through the school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to address this and will follow up with senior leaders if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring Arrangements

This policy will be reviewed annually by the Senior Leadership Team.

7. Links to Other Policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy